

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, July 18, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Ms. Kerry Huntington, Supervisor of Special Programs; Dr. Patricia Staab, Supervisor of Special Education (first session only)

Absent: Mr. Robert Hutton, Vice-President (for the first session only)

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Ms. Lenhard

NAYS: None

II. Litigation

Ms. Huntington and Dr. Staab presented the facts regarding the two special education settlement agreements.

Student [REDACTED]

The Board will be financially responsible for regular school year and extended school year tuition at an annual cost of \$50,000. Ms. Huntington and Dr. Staab feel this is an appropriate placement for the student, who is 18 years old.

Student [REDACTED]

This student has been through the PARCCA and RISE programs into Benjamin Franklin Middle School. His behavior is becoming more and more aggressive. He has injured the teacher twice (concussions). Additionally, the student would bang his own head against the wall. The student was placed on home instruction. The parents sought mediation because they felt the Ridgewood Board of Education was not providing a free and appropriate public education. Ms. Huntington recommends the settlement, including the placement.

III. Reconvene Public Meeting

At 7:27 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the public meeting reconvened.

IV. Motion to go into Executive Session

At 9:09 p.m., Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which was unanimously approved.

V. Negotiations

Mr. Hall provided the group with a recap of the first mediation session.

The trustees discussed the impact of budget changes on negotiations, e.g. reduced health care premiums. There was discussion about the possibility and prudence at including a compensation increase in Year 1 of any new contract. There was also discussion about what sorts of plan changes and/or other contractual insurance changes the Board's Negotiations Committee might entertain, and about whether actual savings realized in Year 1, if any, could be used for salary increases, non-pensionable bonuses, or other district priorities.

Some trustees want to hold fast on the zero salary increase in Year One and capping the Board of Education's exposure on health benefits at 2% annual growth. Other trustees indicated their desire for, or openness to, flexibility on some variables if that "feasibility" was self-funded by the settlement and would not result in any need, in Year 1 or beyond, for the Board to take money from areas of its budget other than salaries and benefits lines to fund it.

VI. Reconvene Public Meeting and Adjournment

At 10:20 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, August 29, 2011, at 9:37 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing litigation and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Litigation

Dr. Fishbein asked Mr. Merlino to define the parameters of this Executive Session.

Mr. Merlino discussed the allegations contained in a letter Employee ██████ sent to the Board. He advised the Board not to respond to the attorney's demand letter for a buy-out.

Dr. Fishbein explained that Employee ██████ had two chances to rebut elements of his evaluations and he neglected to do so.

The trustees struggled to understand why Employee ██████ would attempt to take these actions.

Mr. Merlino recommended no action be taken to collect back vacation pay at this time as this might be construed as retaliatory.

III. Personnel

The Board supports withholding Employee ██████'s increment.

IV. Arbitration

Mr. Merlino presented the decision of the ALJ regarding the grievance filed by Employee ██████.

V. Reconvene Public Meeting and Adjournment

At 10:25 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, September 26, 2011, at 8:49 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing litigation and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations

Mr. Hall presented the renewal proposals for the district's dental insurance plan. He advised them that this renewal could have an impact on REA negotiations.

It was the consensus of the trustees that the insurance be awarded to the lowest bidder (Horizon or Cigna) and the REA be notified of the desire to change.

III. Personnel

Mr. Hall updated the trustees on the status of Employee No. [REDACTED]

IV. Reconvene Public Meeting and Adjournment

At 9:10 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, October 24, 2011, at 10:05 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Ms. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Ms. Kerry Huntington, Supervisor of Special Programs

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Litigation

The settlement agreement for Student [REDACTED] will cost the district \$47,000 for the 2010-2011 school year and \$63,000 each year for the 2011-2012 and 2012-2013 school years. This was an adverse placement.

Student [REDACTED], an eighth grader, is autistic with a seizure disorder. The student has become aggressive and the parents want the child placed in [REDACTED]. The district originally offered to pay for education only – no residency - which the parent rejected.

Mr. Rubin, Board Special Education Counsel, has advised us we have a 50/50 chance of winning in court.

IV. Reconvene Public Meeting

At 10:20 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened.

V. Motion to go into Executive Session

At 10:34 p.m., Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which was unanimously approved.

VI. Negotiations

Mr. Hutton updated the Board regarding the cost of health benefits through the 2012-2013 benefit policy year. His presentation showed that the Board could cover a 8.25% premium cost increase, then the CAP on cost would move the exposure to the REA members.

He then presented the potential savings if the district changed to the School Employee Health Benefits Plan (\$113,000 per month).

The trustees discussed the impact of the elementary teachers' desire to return to the old method of holding parent conferences in the evenings. The proposal would require the district to pay the elementary teachers to hold the evening conferences.

VII. Reconvene Public Meeting and Adjournment

At 11:00 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, November 2, 2011, at 6:31 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Ms. Sheila Brogan; and Ms. Christina Krauss

Also Present: Ms. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Basil Pizzuto, Assistant Principal – RHS; Ms. Helen Aslanides, HIB Investigator (RHS), Ms. Meredith Yannone, Grade Advisor – RHS; Mr. Jeff Merlino, Board Attorney

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of holding a Harassment, Intimidation and Bullying Hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard

NAYS: None

II. Hearing – Matter #1112001

Mr. Merlino explained the reason for holding this hearing and the procedures.

Ms. Aslanides reported the incident that began on September 9, 2011 when a group of Ridgewood High School students allegedly threw acorns at Student [REDACTED]. The student was questioned by Ms. Aslanides and was not clear on the facts and reluctant to speak about the incident. In fact, Student [REDACTED] had to be prompted by Ms. Aslanides to elicit the information. The accused students claimed they were aiming at a tree and were not targeting the student.

The parents of Student [REDACTED] had complained to Mr. Lorenz about their child's treatment prior to Wednesday, September 7, 2011. They claim their child also had trouble with students in Benjamin Franklin Middle School; however, the students accused in this incident were mostly not part of this middle school group. The Superintendent's finding was there was no violation of HIB.

At 7:02 p.m., the parents of Student [REDACTED] joined the meeting. Mr. Merlino explained the process and standards for the hearing and the role of the parties present and the parents.

The father of Student [REDACTED] asked if this was the first HIB case. Mr. Pizzuto responded this was the first hearing, not the first investigation. The father expressed his disagreement with the definition of HIB. He stated that his child was subject to having rocks thrown at him as well as being called names. The parents said this treatment happened earlier in Student [REDACTED]'s school career.

Mr. Pizzuto explained that the high school's procedures for dealing with this situation would be different than what is required by HIB laws. The "other" procedure is not as adversarial and is more parent friendly than the HIB procedure. Representatives from the high school suggested the parents come to the high school so everyone could work as a team to develop the best strategies for each student.

The parents expressed their concern that the "harassment" would continue and did not agree with the outcome of the investigation. They stated there have also been instances of verbal abuse.

Ms. Aslanides and Ms. Yannone explained that just because HIB is not found it does not mean that the conduct was not inappropriate or that it will not be addressed in school. Ms. Aslanides stated that Ridgewood High School had a process in place before the HIB law went into effect and she believes the informal process is more effective.

At 8:05 p.m., the parents left the meeting.

Ms. Lenhard questioned why there was a finding of no HIB. Mr. Pizzuto stated that throwing acorns does not qualify for HIB because there was no motivation according to the definition of the law.

It was the consensus of the trustees present to uphold the Superintendent's recommendation.

III. Reconvene Public Meeting and Adjournment

At 8:45 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, November 9, 2011, at 6:30 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Ms. Sheila Brogan; and Ms. Christina Krauss

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Dr. Katie Kashmanian, Principal – GWMS; Jeff Merlino, Board Attorney; the parents of Student [REDACTED]

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of holding a Harassment, Intimidation and Bullying Hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard

NAYS: None

II. Hearing – Matter #1112002

Mr. Merlino explained the reason for holding this hearing and the process.

Dr. Kashmanian reported that the parents of student [REDACTED] complained to Dr. Kashmanian about a video posted on Facebook that makes fun of their child.

The parents of Student [REDACTED] said that they are seeking a hearing in order to question the findings of the investigation. They presented a document from Ridge School to make the point that there is no HIB violation because they feel what their child did and said did not meet the HIB criteria.

After discussion, the trustees agreed to support the findings.

III. Reconvene Public Meeting and Adjournment

At 7:15 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, November 16, 2011, at 6:30 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Ms. Sheila Brogan; and Ms. Christina Krauss

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jeff Merlino, Board Attorney; Mr. Jack Lorenz, Principal – RHS (left at 7:30 p.m.) Mr. Basil Pizzuto, Assistant Principal – RHS (left at 7:30 p.m.); Ms. Helen Aslanides, HIB Investigator – RHS (left at 7:30 p.m.); Mr. Anthony Orsini – Principal – BFMS (joined the meeting at 7:30 p.m.)

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of holding a Harassment, Intimidation and Bullying Hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard

NAYS: None

II. Hearing – Matter #1112003

The Ridgewood High School staff members reported an investigation commenced on September 8, 2011. A social networking media was used for bullying activities, particularly regarding the victim's style of dress.

The parents of Student ██████ joined the meeting at 6:57 p.m.

Mr. Merlino explained the reason for holding this hearing and the process.

The parents of Student ██████ read a statement indicating that they feel the findings are wrong. They enumerated their objections to the HIB findings. The statement was given to the high school staff members.

The parents of Student ██████ left the meeting at 7:25 p.m.

A discussion ensued regarding the presentations by the high school staff and the parents. Further investigation will be conducted.

The hearing adjourned at 7:30 p.m.

III. Hearing – Appeal in Matter #1112004

Mr. Orsini presented the investigative results regarding an incident between Student # ██████ and two female victims. The investigation resulted in a finding of no HIB.

The parents of Student ██████ joined the meeting at 8:00 p.m.

The parents of Student ██████ accused the victims of HIB because the public accusation of their son is HIB. The investigation of the victims resulted in a finding of no HIB.

The parents requested that the paragraph describing the non-HIB disciplinary actions placed on their child be stricken from the HIB determination letter. Their argument is the violation was found to be a Code of Conduct violation, not an HIB violation, and therefore should not be a part of the HIB file.

Dr. Fishbein agreed to remove the paragraph regarding the Code of Conduct violation and the counseling recommendation. The parents agreed to drop the HIB appeal.

The parents of Student [REDACTED] left the meeting at 8:15 p.m.

IV. Reconvene Public Meeting and Adjournment

At 8:20 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 5, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Vincent Loncto (arrived at 7:20 p.m.)

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing personnel and litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Personnel – Tenure Hearing for Employee # [REDACTED]

Mr. Hall described to all present the circumstances that led to the administration recommending the filing of tenure charges.

Dr. Fishbein presented Confidential Item A – Human Resources, #i. Certification of Tenure Charges for approval.

Confidential Item

A. HUMAN RESOURCES

i. Certification of Tenure Charges

WHEREAS, tenure charges against [REDACTED], a tenured secretary employed by the Board, have been filed with the Secretary of the Board by Dr. Daniel Fishbein, Superintendent of Schools, charging abandonment, unbecoming conduct and other just cause; and

WHEREAS, these tenure charges were served on [REDACTED] on November 18, 2011; and

WHEREAS, [REDACTED], through her attorney, has submitted two “Answers to Tenure Charges”; and

WHEREAS, a copy of the sworn tenure charges and sworn statement of evidence in support thereof, along with copies of [REDACTED] attorney’s “Answers to Tenure Charges”, have been presented to the Board for consideration; and

WHEREAS, the Board has reviewed and considered the sworn tenure charges and sworn statement of evidence in support thereof (including accompanying exhibits), and also reviewed and considered [REDACTED] attorney’s “Answers to Tenure Charges”, now therefore be it

RESOLVED, that the Board hereby determines, based upon the foregoing review and consideration, that there is probable cause to credit the evidence in support of the charges of abandonment, unbecoming conduct and other just cause; and be it further

RESOLVED, that the Board hereby determines that the charges, if credited, are sufficient to warrant [REDACTED] dismissal as an employee of the district; and be it further

RESOLVED, that the Superintendent is authorized and directed to transmit the certified tenure charges to the Commissioner of Education as soon as possible.

Ms. Lenhard moved approval of Confidential Item A – Human Resources, #i. Certification of Tenure Charges.

Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

III. Litigation - Employee # [REDACTED]

Mr. Hall explained the reason to appoint employee [REDACTED] 3 as a temporary replacement for Employee [REDACTED] 1 at Orchard School. In light of this appointment, the settlement agreement withdraws the grievance and the NJ Department of Education Petition filed by Employee [REDACTED]

IV. Reconvene Public Meeting

At 7:28 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 19, 2011, at 9:36 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Confidential Item

A. HUMAN RESOURCES

i. Rescission of Tenure Charges

WHEREAS, the Board of Education certified tenure charges against ██████████, a tenured secretary employed by the Board, at its December 5, 2011 meeting for transmission to the Commissioner of Education; and

WHEREAS, the Superintendent delayed transmission of the tenure charges to the Commissioner on advice of counsel to allow time for a negotiated resolution to this matter; and

WHEREAS, ██████████ submitted a letter of resignation from her district employment effective December 9, 2011 prior to the transmission of the tenure charges to the Commissioner; and

WHEREAS, the Board accepted ██████████ resignation at its December 19, 2011 meeting; and

WHEREAS, ██████████ is no longer a tenured employee of the Board; now therefore be it

RESOLVED, that based upon the foregoing considerations, the Board hereby rescinds its certification of the aforementioned tenure charges; and be it further

RESOLVED, that the Superintendent is authorized and directed to not transmit the aforementioned tenure charges to the Commissioner of Education.

Mr. Hutton moved approval of Confidential Item A – Human Resources.

Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

III. **Reconvene Public Meeting and Adjournment**

At 9:45 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 9, 2012 at 9:10 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Update

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED] [REDACTED]
- [REDACTED] [REDACTED]
- [REDACTED] [REDACTED]

- [REDACTED] [REDACTED]

[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 10:30 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 23, 2012 at 10:25 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Update

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

III. **Reconvene Public Meeting and Adjournment**

At 11:45 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, February 6, 2012 at 9:55 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Update

[REDACTED]

- [REDACTED]
- [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- [REDACTED]
 - [REDACTED]

[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 10:45 p.m., on a motion made by Ms. Lenhard and seconded by Ms. Brogan, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, February 27, 2012 at 9:40 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Christina Krauss, Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: Ms. Sheila Brogan

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Hutton seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

ABSENT: Ms. Brogan

II. Personnel

Dr. Fishbein explained why the non-affiliated staff members are being recommended for a 2% increase. The trustees agreed with his recommendation.

III. Reconvene Public Meeting and Adjournment

At 9:50 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, March 5, 2012 at 9:15 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan; Ms. Christina Krauss

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: Mr. Vincent Loncto

I. Motion to go into Executive Session

Mr. Hutton moved that the Board go into Executive Session for the purpose of discussing negotiations. He stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Hutton, Ms. Lenhard

NAYS: None

ABSENT: Mr. Loncto

II. Negotiations

Mr. Hutton updated all present on the status of negotiations. Mr. Hall spent time with Laura Grasso regarding the length of day, prep time, and pupil contact time. Sessions have been free of emotions, which is good.

The fact-finder has been identified. No dates have been established as of yet.

Mr. Hutton and Ms. Brogan would like to accelerate negotiation meetings and asked Mr. Hall to try to accomplish this during his contact time discussions.

III. Reconvene Public Meeting and Adjournment

At 9:35 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, March 14, 2012 at 9:10 a.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Ms. Christina Krauss; Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Jeff Merlino, Board Attorney; the parents of Student [REDACTED]

Absent: Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of holding a residency hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Krauss seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Loncto, Ms. Lenhard

NAYS: None

ABSENT: Ms. Brogan, Mr. Hutton

II. Residency Hearing

Mr. Merlino opened by recounting the requirements of the law. The mother of student [REDACTED] 7 explained their house is on the market, she is still paying bills, and there is a fence encroachment issue which is delaying the sale. She and the student's father share custody 50-50. They are not residing in the house in order to help facilitate the sale. The mother lives with her mother in New York City. Student [REDACTED] has ADD and is comfortable and happy at Hawes.

Dr. Fishbein asked the father where he lived. The father said he lives in Point Pleasant, NJ. Dr. Fishbein asked if anyone in the family lived in Ridgewood. The father responded no one did. Mr. Merlino asked how long their house has been on the market. The father replied it has been quite a while, but the fence issue prohibits the sale.

The mother said if people do renovations, they leave and come back. Dr. Fishbein said that is a temporary situation.

The mother explained the student is not ready for New York state exams. She gave a letter to Mr. Merlino from the student's therapist regarding his condition.

The father asked about the appeals process. Mr. Merlino responded an appeal must be filed within 21 days with the Commissioner of Education. There will be an ALJ assigned.

The mother said if they can sell the house, they will move back to Ridgewood. Ms. Lenhard asked if they knew the residency issue continued unresolved. The father stated he did not know. They removed the mailbox and he claims he has had no contact from the Board of Education.

The parents left the meeting at 9:20 a.m.

The group discussed the written reports and Dr. Semendinger's knowledge of the situation. Ms. Krauss asked if the parents could work out a temporary living situation with their family in Ridgewood until the house is sold. Mr. Merlino reminded the trustees that this could be accomplished, but there were legal hurdles to be cleared (financial and custodial).

The Board resolved to dis-enroll Student # [REDACTED] due to lack of domicile.

Ms. Lenard moved approval of the motion.

Ms. Krauss seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Loncto, Ms. Lenhard

NAYS: None

ABSENT: Ms. Brogan, Mr. Hutton

III. Adjournment

At 9:43 a.m., on a motion made by Ms. Lenhard and seconded by Ms. Krauss, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, March 26, 2012 at 9:20 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice President; Ms. Sheila Brogan; Ms. Christina Krauss; Mr. Vincent Loncto

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussion negotiations and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. Personnel

Dr. Fishbein discussed his recommendation to appoint a new Ridgewood High School Principal.

IV. Adjournment

At 10:28 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 2, 2012 at 9:45 p.m. at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice President; Ms. Sheila Brogan; Ms. Christina Krauss; Mr. Vincent Loncto

Also Present: None

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussion personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Loncto, Mr. Hutton, Ms. Lenhard

NAYS: None

II. CSA Evaluation

Ms. Lenhard reviewed the evaluation process. The completion of the evaluation needs to be done as soon as possible by the sitting Board prior to the election.

Monitoring reports on major initiatives need to be completed. Ms. Lenhard requested that the trustees re-write their replies as soon as possible.

III. Adjournment

At 10:45 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the meeting adjourned.

Respectfully submitted,

Robert Hutton
Secretary Pro-Tem

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 23, 2012 at 9:10 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard, Mr. Loncto, Mr. Morgan

NAYS: None

II. Negotiations

Mr. Hall reviewed the report from Willis regarding medical/dental renewals:

- Stay with Cigna \$12.8 million 19.8% increase with Cigna Dental
- Aetna Min. Prem. \$12.1 million 13.5% increase with Cigna Dental
- Aetna Full Ins. \$11.7 million 10.3% increase with Cigna Dental
- Horizon Full Ins. \$11.7 million 9.8% increase with Cigna Dental
- Horizon Full Ins. \$11.6 million 8.6% increase with Horizon Dental

The REA has asked for additional plan options beyond traditional and PPO. They may be willing to drop the traditional plan.

Negotiations review with the full Board will be held on May 4, 2012 at 9:30 am.

Ms. Brogan proposed the full Board attend the May 17, 2012 Fact Finding meeting. The trustees decided to stay with just two members negotiating

III. Reconvene Public Meeting and Adjournment

At 10:12 p.m., on a motion made by Ms. Brogan and seconded by Ms. Lenhard, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, May 4, 2012 at 9:30 a.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jeff Merlino, Board Attorney

Absent: None

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard, Mr. Loncto, Mr. Morgan

NAYS: None

II. Negotiations

[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 11:30 a.m., on a motion made by Ms. Brogan and seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, May 7, 2012 at 10:27 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: None

Absent: None

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Krauss seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard, Mr. Loncto, Mr. Morgan

NAYS: None

II. Personnel

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. **Reconvene Public Meeting and Adjournment**

At 11:22 p.m., on a motion made by Ms. Brogan and seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Vincent Loncto
Secretary Pro-term

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 4, 2012 at 6:30 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools, Mrs. Regina Lemerick Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment

Absent: Mr. Angelo DeSimone, Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard, Mr. Loncto, Mr. Morgan

NAYS: None

II. Negotiations

Ms. Brogan reviewed Mr. Hall's email regarding the district's latest counter offer. A discussion ensued if the district should issue a press release on where we are now without providing details. There was no outcome and Dr. Fishbein will check to see if Mr. Hall can write a press release.

Mr. Morgan asked for a report on district exposure based on job actions. That will be put off until after the meeting on Thursday.

III. Reconvene Public Meeting

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Daniel Fishbein
Secretary Pro-term

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 14, 2012 at 3:05 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Morgan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Ms. Lenhard, Mr. Loncto, Mr. Morgan

NAYS: None

II. Negotiations

[REDACTED]

- I [REDACTED]
- I [REDACTED]
- I [REDACTED]
- I [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 3:28 p.m., on a motion made by Ms. Brogan, seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 18, 2012 at 6:30 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss (recused herself for personal reasons); Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources; Mr. Jeff Nyhuis, Co-Interim Principal of RHS; Mr. Basil Pizzuto, Co-Interim Principal of RHS; the parent of Student [REDACTED] and Student [REDACTED]

Absent: None

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a student hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Morgan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Ms. Krauss

II. Student Hearing For Graduation Qualification

The parent of Student [REDACTED] explained the family situation. The parent found out Student # [REDACTED] was doing badly in Math in October and December. The teacher called the parent to explain and there was no other contact until May. The student was home three periods per day and received no extra help. Student [REDACTED]'s counselors knew of the Math issues and did not provide any direction regarding remediating those issues.

Student [REDACTED] spoke to the teacher and really did not receive the help needed. Student [REDACTED] did not cut classes. The parent of Student [REDACTED] signed the student up for the RHS Summer School program and believes his child slipped through the cracks.

The Board asked if the parent lived in Ridgewood.

The parent believes SKYWARD communications are ineffective. Mr. Pizzuto and Mr. Nyhuis detailed all of the steps that were taken to guide the student through the situation.

The parent and the student left the meeting. Dr. Fishbein advised them he would inform them of the outcome of the Board's deliberation.

Mr. Pizzuto and Mr. Nyhuis explained that there were more contacts than the parent mentioned and that the Math teacher is one who is always available to help students.

The trustees' consensus is to support the administration in not allowing Student # [REDACTED] to graduate.

III. Personnel

Mr. Hall explained the secretarial grievance regarding supervising students in the office. He also explained the process to be followed for processing a grievance through the contractual procedure. A second grievance is expected regarding the impact of NJASK testing on teacher preparation conference time.

IV. **Reconvene Public Meeting**

At 7:40 p.m., on a motion made by Ms. Brogan, seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 25, 2012 at 5:05 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice President; Ms. Christina Krauss; Ms. Michele Lenhard

Also Present: Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources

Absent: Mr. James Morgan and Dr. Daniel Fishbein, Superintendent of Schools

I. Motion to go into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Mr. Morgan

II. Negotiations

[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 6:50 p.m., on a motion made by Ms. Brogan, seconded by Ms. Lenhard and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, June 27, 2012 at 6:30 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Ms. Christina Krauss; Ms. Michele Lenhard

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources; Mr. Anthony Orsini, Principal of BFMS; Mr. Jeff Merlino, Board Attorney

Absent: Mr. Vincent Loncto and Mr. James Morgan

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a Harassment, Intimidation and Bullying Hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Ms. Brogan

NAYS: None

II. Hearing – Matter #1112005

Dr. Fishbein briefed the trustees on the situation and the requirements of the HIB law.

At 6:40 p.m., the parent and uncle of Student [REDACTED] and Student [REDACTED] joined the meeting. Mr. Merlino opened the hearing.

Student [REDACTED] said there was no intent to hurt anyone's feeling. Student [REDACTED]'s uncle reiterated that the student meant no harm. He stated the law requires intent and he does not believe that hurdle was cleared. He believes other parties involved were not investigated or found "guilty" of the same act. The uncle claims Mr. Orsini informed him a violation was committed after the investigation was completed.

The uncle of Student [REDACTED] stated the punishment is over the top and feels the students were singled out. He is not willing to have this judgment stand.

The family left the meeting at 6:55 p.m.

The trustees discussed the HIB findings with Mr. Orsini. Mr. Orsini explained the findings of the hearing and justified the reason for the HIB finding.

The trustees agreed to uphold the finding.

III. Adjournment

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Ms. Lenhard and unanimously approved, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary