

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, July 22, 2013, at 4:08 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing a last chance agreement, special education litigation, and increment withholdings. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Increment Withholding

The Board discussed withholding the increment of Employee [REDACTED]. Dr. Fishbein met with the employee and felt there was no reason to change the decision.

III. Special Education Litigation

The Board discussed the settlement agreement for Student [REDACTED] and agreed that the student would continue with their current placement for Fiscal Year 2013.

The Board discussed the settlement agreement for Student [REDACTED], who is placed in a Canadian school. The consensus of the Board was to approve the agreement to allow the student to continue at the school and withdraw from the district. This results in a savings to the district because it would cost the district more money to send the student out this year.

III. Last Chance Agreement

A Rice letter was sent to Employee [REDACTED] twice. A discussion ensued on the Last Chance Agreement for Employee [REDACTED]

IV. Other Business

A discussion ensued on moving two students from one elementary school to another. The parents want their twins moved because they had a bad experience when another child of theirs went to the school. A decision was made not to allow the students to go to a different school.

V. Reconvene Public Meeting

At 4:58 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, October 21, 2013, at 6:35 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

Absent: Mr. James Morgan

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing a residency and vendor issue. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Mr. Morgan

II. Vendor Issue

The Board discussed the GCA landscaper who was let go.

III. Residency Issues

A discussion ensued regarding the process to determine residency for an out of state student.

The Board discussed a residency case involving a student whose parents were deported.

The Board also discussed a residency case as it is related to a parent's divorce.

IV. Reconvene Public Meeting

At 7:13 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 2, 2013, at 6:34 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss (arrived at 6:36 p.m.); Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Dr. Kim Buxenbaum-Turner, Director of Special Programs

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing special education litigation and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Lenhard seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Settlement Agreement SE#4/2013-14

The parents of Student [REDACTED] 5 wanted their child evaluated but the district did not feel it necessary. After numerous discussions, the district and parent came to an agreement. This was a 504 case for an accommodation. A discussion ensued regarding the difference between a classified student and a student who needs accommodations.

III. Update on Current and/or Potential Legal Activity

Dr. Buxenbaum-Turner updated the Board on current and/or potential legal activity regarding the following students: Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], Student [REDACTED], and Student [REDACTED]

IV. Personnel

A discussion ensued regarding filing tenure charges against Employee [REDACTED] Employee [REDACTED] will be served with the charges tomorrow.

V. Reconvene Public Meeting

At 7:32 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 16, 2013, at 6:33 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

Absent: Ms. Christina Krauss

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Ms. Krauss

II. Litigation

The Board reviewed the Errors and Omissions agreement with LAN for referendum projects.

III. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 8, 2014, at 6:32 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Dr. Thomas Gorman, RHS Principal; Mr. Basil Pizzuto, RHS Assistant Principal; and Mr. David Bailey, RHS Guidance Counselor

Absent: Ms. Michele Lenhard

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a hearing related to Harassment, Intimidation, and Bullying. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Ms. Lenhard

II. Hearing Matter #1314001

Dr. Fishbein reviewed the hearing process with the Board.

Mr. Bailey explained how he was made aware of the matter. Dr. Gorman explained the matter to the Board and Mr. Pizzuto provided further details.

At 6:44 p.m., the parent of Student ██████ joined the meeting.

Dr. Fishbein explained the hearing process again.

The parent of Student ██████ alleged that her child's text messages and the circumstances did not qualify under HIB. The parent stated the story changed throughout the process. The parent said her child was friends with the victim and the texts were not meant to be offensive.

Mr. Pizzuto commented about the counseling the student received.

The parent of Student ██████ wanted to know why there are so many discrepancies in the story.

Dr. Fishbein stated that what is said by students when they are alone and when the parents are present are different.

Mr. Bailey commented on the first meeting with the parent and Student ██████.

Mr. Loncto and Ms. Krauss asked questions regarding the meeting.

Mr. Pizzuto commented on the process again. The parent stated she did not want the incident reinvestigated.

At 7:15 p.m., the parent of Student # ██████ left the meeting.

A general discussion ensued regarding the matter.

The consensus of the Board was to affirm the Superintendent's decision in this matter.

Ms. Krauss asked if the process regarding these matters would be changed.

III. Adjournment

At 7:34 p.m., on a motion made by Mr. Loncto, seconded by Mr. Morgan, and unanimously approved, the meeting adjourned

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 13, 2014, at 6:30 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation/negotiation and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Litigation/Negotiation

Mr. Merlino presented a spreadsheet and explained how the district came to a settlement with LAN. A brief question and answer session occurred. The spreadsheet was broken into Errors & Omissions.

III. Personnel

Mr. Merlino discussed the case regarding Employee [REDACTED]. The Board was advised to be limited its conversation because it is a personnel matter. A brief question and answer session occurred.

IV. Other Business

A discussion ensued regarding the performance of the GCA contract.

A discussion ensued regarding the Pomptonian contract.

V. Reconvene Public Meeting

At 7:15 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, February 24, 2014, at 6:35 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss (6:45 p.m.); Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Litigation

Mr. Merlino discussed a possible lawsuit by an attorney representing outside food vendors and parents, called a complaint in lieu of prerogative writ.

As of today, the lawsuit has not been served on the district but can be filed within 45 days of action by the Board.

Mr. Morgan expressed his opinion that this is a frivolous lawsuit and the district could go back and file a counter lawsuit for damages.

Ms. Lenhard does not feel the Board should not make a statement tonight regarding the matter.

Mr. Morgan stated he wanted to go on record expressing his support for the district's decision.

Mr. Loncto and Ms. Brogan shared Mr. Morgan's opinion.

The Board agreed not to read a statement unless outside food vendors or parents who have complained were present.

III. Other Business

A discussion ensued regarding the RHS Media Center bid. Mr. Merlino explained there were a few minor details in the low bid which were not material defects.

IV. Adjournment

At 7:03 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 7, 2014, at 6:07 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Mr. Bill Gerichter, Edvocate Associates

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing facilities/maintenance negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Facilities/Maintenance Negotiation

The Board discussed the renewal of the GCA contract with Mr. Gerichter. The Board agreed to offer GCA a renewal contract containing specific conditions.

III. Other Business

A discussion ensued regarding the donation of sick days from RAA members to [REDACTED]. The Board agreed to accommodate [REDACTED] need for days off without making it a contract issue.

IV. Adjournment

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 28, 2014, at 6:04 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Ms. Caroline Hoffman, GWMS Assistant Principal (left at 6:15 p.m.); Dr. Gene Solomon, GWMS Interim Principal (left at 6:45 p.m.)

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel and contracts. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Personnel

Dr. Fishbein introduced the new principal of Willard School, Caroline Hoffman, to the Board. There will be a two-week overlap with the current principal. A brief discussion ensued.

Dr. Fishbein distributed a spreadsheet with the non-aligned employee salaries for the Board's review. A discussion ensued regarding Employee [REDACTED] 0% increase.

Dr. Fishbein introduced Dr. Gene Solomon, GWMS Interim Principal, to the Board. A brief discussion ensued.

III. Contracts

A lengthy discussion ensued on whether or not to use Source 4 Teachers for the 2014-2015 school year. Various points of view were discussed amongst the Board.

A discussion ensued regarding architect and auditor services. Dr. Fishbein spoke and supported keeping LAN as architect and Sue White's firm as auditor.

Mr. Loncto spoke in support of LAN but wanted to see the auditor changed for the sake of having a rotation.

Mr. Morgan would like a new auditor and has a hard time reappointing LAN when we recently had a settlement with them.

Ms. Krauss agreed with Mr. Morgan.

IV. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

V. Motion to go Into Executive Session

At 9:09 p.m., Ms. Brogan moved that the Board go into Executive Session to discuss professional services contracts. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which was unanimously approved.

VI. Contracts

Ms. Lenhard supports LAN as architect. Ms. Lenhard thought Wiss was excellent but does not think we need to change auditors.

Ms. Brogan supports a change in auditor. She likes Wiss and there is a slight savings. She wants to check references for Wiss. Ms. Brogan liked the rotation concept for auditor. Ms. Brogan does not feel great about LAN as architect. She thinks they need to be shaken up.

Mr. Morgan suggested trying out EI Associates for an evaluation of our facilities, then making a decision.

A general discussion ensued regarding LAN's performance.

References for Wiss will be checked with Livingston, West Windsor, Wayne, and Chatham.

VII. Reconvene Public Meeting and Adjournment

At 9:50 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, May 19, 2014, at 7:02 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Personnel

Dr. Fishbein discussed the history on why dental was included in the employee health care contribution.

Dr. Fishbein said it is about 50/50 that some districts have employees contribute to dental insurance.

The Board discussed what to do.

The REA would like Fiscal Year 2014 reimbursement. The Board recommends there should be no reimbursement and contributions stop as of July 1, 2014.

Before any formal decision is made, Ms. Townes will reach out to other schools to see who is contributing and determine what their contracts say.

III. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 2, 2014, at 6:32 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing student discipline and personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. Student Discipline

A discussion ensued about an incident in school regarding eight male students who prevented a substitute from leaving a room. The incident occurred on the Friday before Memorial Day weekend. The school was advised on Tuesday. All eight students were interviewed and subsequently suspended. There was no pushback from parents. Re-entry conferences were held today.

III. Personnel

Dr. Fishbein provided background of how the district cut administrator positions when state aid was cut. Dr. Fishbein showed the Board a chart comparing the number of our administrators compared to other comparable districts.

Dr. Fishbein reviewed the process of events that each administrator has to do. Events are observations and annual reviews. The range was from 50 -100 events per administrator.

Dr. Fishbein provided examples of the effect these evaluations are having on administrators, as well as examples of the good the number of evaluations has brought.

Mr. Loncto said Dr. Fishbein's reasoning was compelling but did not think the Board should vote on this on June 23rd but wait to vote in July.

A Board discussion occurred regarding different points of view.

The Board agreed to discuss the issue further in tonight's meeting. The Board felt it was a good idea to present the reasons for the positions to the public tonight and vote on them on June 23rd unless there is a need to postpone the vote due to public outcry.

A discussion ensued regarding breakage.

Mr. Loncto wanted to know if there is a link between evaluations and the two new positions.

IV. Reconvene Public Meeting

At 7:26 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 23, 2014, at 6:31 p.m. at the Education Center.

Present: Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Mr. Michael Falkowski, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

Absent: None

I. Motion to go Into Executive Session

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel and litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

II. RHS Parking Contract with First Presbyterian Church

Dr. Fishbein updated the Board on the RHS parking contract with First Presbyterian Church. The church is unhappy with the terms of the new contract; therefore, parking for students will not be open until the issue is resolved.

III. Dental Reimbursement

Dr. Fishbein recommends discontinuing the deduction of dental benefits as of July 1, 2014, and not go backwards. Dr. Fishbein feels that everyone was on the same page when the deductions first started.

Mr. Morgan does not feel we should admit guilt and continue the deductions. Ms. Brogan did not agree with Mr. Morgan. Ms. Krauss does not see why we should change. Ms. Lenhard thinks the Board should do the right thing and stop the deductions.

The Board could not agree on a decision.

IV. Withholding of Increments

Employee [REDACTED] increment is being withheld due to numerous mistakes being made as well as other issues.

Employee [REDACTED] increment is being withheld due to an ineffective review and the fact that the employee consistently does not report for work on time.

Employee [REDACTED]'s increment is being withheld due to partially ineffective evaluations, despite the employee's good technical skills.

V. Special Education Settlement Agreements

- Agreement SE #8/2013-14: The district is paying educational expenses for this student, who is not classified, after his parents placed him in two different schools outside the district. This settlement absolves the district of any further liability for the student's education as of June 30, 2014.
- Agreement SE #1/2014-15: This student is our most expensive tuition at a cost of \$218,000. This agreement provides for a new placement at a significantly lower cost of \$120,000.

- Agreement SE #2/2014-15: This student has significant emotional behavior and was hospitalized throughout the year. While the district was exploring out of district placements at an approximate cost of \$74,000 including transportation, the parents placed the student at an out of state school and agreed to a settlement with the district in the amount of \$47,900.

VI. Suspensions

A discussion ensued regarding two suspended students. Ms. Krauss asked who would make the decision on whether or not the students could return. Dr. Fishbein responded the district would be getting a medical opinion.

VII. Donaldson Hearing

A discussion ensued regarding the case and the hearing process. Ms. Krauss asked about the length of time it takes before the hearing is realized. Mr. Morgan asked what could happen if the Board voted tonight. Dr. Fishbein responded the employee could file a lawsuit.

VIII. Dental Reimbursement

A discussion ensued regarding dental reimbursement. If the Board is not supportive, what happens next. Dr. Fishbein will advise the Board attorney of the situation and any opinion or decision will be in writing and on letterhead.

Ms. Lenhard feels that the Board attorney should speak to the Board first.

Dr. Fishbein will ask Mr. Merlino for something in writing on his letterhead before further discussion is held or a decision is made.

IX. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Michael Falkowski
Board Secretary