

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Tuesday, July 7, 2015, at 4:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss, Ms. Michele Lenhard; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Mr. Basil Pizzuto, RHS Assistant Principal

**Others Present:** Parents of Student [REDACTED] (at 4:45 p.m.)

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a Harassment, Intimidation, and Bullying Hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES:Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS:None

**II. HIB Matter #1415-001**

The Board and administration discussed HIB Matter #1415-001 including options available for the students involved.

At 4:45 p.m., the parents of Student [REDACTED] joined the meeting. The parents addressed the Board regarding the HIB law and how it pertains to this case.

Mr. Pizzuto explained the HIB law does not restrain the district from disciplining a student.

The parents of Student [REDACTED] explain how their child was impacted by the incident and how they believe the student's physical attributes does qualify this as a HIB case. The parents expressed their child is concerned to have to face the perpetrator the following year.

At 5:15 p.m., the parents of Student [REDACTED] left the meeting.

**III. Personnel**

The Board discussed the resignation of a staff member.

**IV. Negotiations**

The Board discussed the current status of negotiations with the REA.

**V. Adjournment**

At 6:00 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, July 20, 2015, at 3:15 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss, Ms. Michele Lenhard; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Personnel**

The Board discussed a personnel matter related to one of the Board members.

**III. Reconvene Public Meeting**

At 3:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, August 24, 2015, at 4:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss, Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Dr. Kim Buxenbaum-Turner, Director of Special Programs (left at 4:20 p.m.)

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation and negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Litigation**

The Board discussed litigation regarding a former GWMS teacher.

Dr. Kim Buxenbaum-Turner provided the Board with background information regarding settlement agreements on the agenda for approval.

**III. Negotiations**

The Board discussed the current status of negotiations with the REA.

**IV. Reconvene Public Meeting**

At 4:50 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, September 9, 2015, at 3:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

Mr. Merlino distributed information to the Board to prepare for the Fact Finding meeting regarding negotiations with the REA on September 16<sup>th</sup>.

**III. Reconvene Public Meeting**

At 5:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Tuesday, September 29, 2015, at 4:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Personnel**

The Board discussed the references of the candidates who applied for the open Board member position.

**III. Adjournment**

At 5:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, October 5, 2015, at 6:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** Ms. Ojetta Townes, Manager of Human Resources

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel and negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Personnel**

The Board discussed the references of the candidates who applied for the open Board member position.

**III. Negotiations**

The Board discussed the status of negotiations with the REA.

**IV. Reconvene Public Meeting**

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Thursday, October 8, 2015, at 2:06 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Personnel**

At 2:15 p.m., the Board met with Nicole Richards, candidate for the open Board member position, and discussed the position.

At 3:00 p.m., the Board met with Jennie Smith Wilson, candidate for the open Board member position, and discussed the position.

**III. Reconvene Public Meeting**

At 3:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session I held on Monday, October 19, 2015, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Ms. Ojetta Townes, Manager of Human Resources; Dr. Kim Buxenbaum-Turner, Director of Special Programs

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Litigation**

Dr. Buxenbaum-Turner provided information to the Board regarding a proposed settlement agreement.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary



Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session II held on Monday, October 19, 2015, at 9:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 11:00 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Friday, October 30, 2015, at 4:15 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Others Present:** Mr. Michael Yannone, REA President, Ms. Laura Grasso, REA Chief Negotiator, Mr. Timothy Monahan, REA Grievance Chair

**Absent:** Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a grievance hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Grievance Hearing**

The Board heard arguments from the REA regarding a Level IV Grievance and discussed possible options.

**III. Adjournment**

At 5:15 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, November 2, 2015, at 6:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the current status of negotiations with the REA.

**III. Reconvene Public Meeting**

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 7, 2015, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Dr. Kim Buxenbaum-Turner, Director of Special Programs

**Absent:** Mr. Vincent Loncto, Vice-President

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Krauss seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Ms. Brogan

NAYS: None

ABSENT: Mr. Loncto

**II. Litigation**

Dr. Kim Buxenbaum-Turner provided the Board with background information regarding settlement agreements on the agenda for approval.

**III. Reconvene Public Meeting**

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Ms. Krauss, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 14, 2015, at 6:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Anthony Orsini, Principal of BFMS

**Others Present:** Parents of Student [REDACTED]

**Absent:** Mr. Vincent Loncto, Vice-President

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of holding a HIB hearing. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Morgan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Ms. Brogan

NAYS: None

ABSENT: Mr. Loncto

**II. HIB Matter #1516-001**

Mr. Orsini provided the Board with background information regarding HIB Matter #1516-001.

The parents of Student [REDACTED] implored the Board to further review the issue prior to making a decision.

At 6:45 p.m., the parents of Student #600590 left the meeting.

The Board discussed HIB Matter #1516-001 in detail and asked the Superintendent to further investigate the matter.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Morgan, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 21, 2015, at 6:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Jeffrey Merlino, Board President

**Absent:** Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

Mr. Merlino presented and reviewed the REA fact finding proposal for negotiations with the Board.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 4, 2016, at 5:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Jeffrey Merlino, Board President

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

Mr. Merlino presented and reviewed the REA fact finding proposal for negotiations with the Board.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 25, 2016, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** Ms. Christina Krauss

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

ABSENT: Ms. Krauss

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary



Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session I held on Monday, February 8, 2016, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:**

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session II held on Monday, February 8, 2016, at 10:16 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Mr. Morgan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Reconvene Public Meeting and Adjournment**

At 12:05 a.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Thursday, February 18, 2016, at 3:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Jeffrey Merlino, Board Attorney

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 5:30 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session I held on Monday, February 22, 2016, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Cheryl Best, Assistant Superintendent for Curriculum, Instruction & Assessment; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing EI Associates. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. EI Associates**

The Board discussed the performance of EI Associates.

**III. Reconvene Public Meeting**

At 7:25 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session II held on Monday, February 22, 2016, at 10:16 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Reconvene Public Meeting and Adjournment**

At 11:05 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Tuesday, March 1, 2016, at 4:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 6:00 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, March 7, 2016, at 9:31 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Reconvene Public Meeting and Adjournment**

At 10:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Friday, March 18, 2016, at 2:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 4:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary



Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session I held on Monday, March 21, 2016, at 10:00 a.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 12:15 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session II held on Monday, March 21, 2016, at 7:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session III held on Monday, March 21, 2016, at 8:45 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Adjournment**

At 9:07 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 4, 2016, at 8:31 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Auditor**

The Board discussed requests for proposals for auditing services.

**IV. Reconvene Public Meeting and Adjournment**

At 9:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, May 16, 2016, at 6:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Others Present:** Ms. Sue White; Smolin Lupin (left at 6:20 p.m.)

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of conducting an auditor interview and discussing a personnel matter. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Auditor Interview**

The Board interviewed the firm of Smolin Lupin for auditing services.

**III. Personnel**

The Board discussed a personnel matter regarding Employee [REDACTED]. The Board, with the exception of Mr. Morgan, agreed with Dr. Fishbein's recommendation.

**IV. Edvocate**

The Board and administration discussed the renewal of the district's agreement with Edvocate.

**V. Reconvene Public Meeting**

At 7:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Tuesday, May 24, 2016, at 4:30 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Jeffrey Merlino, Board Attorney

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of conducting negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board reviewed and discussed the Fact Finder report regarding negotiations with the REA.

**III. Adjournment**

At 7:00 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 6, 2016, at 10:00 p.m. at Benjamin Franklin Middle School.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the Fact Finder's report and recommendations regarding negotiations with the REA.

**III. Reconvene Public Meeting and Adjournment**

At 10:20 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Wednesday, June 15, 2016, at 4:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President (via conference call); Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary; Mr. Jeffrey Merlino, Board Attorney

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Litigation**

The Board discussed a litigation settlement.

**IV. Other Business**

The Board briefly discussed upcoming negotiations with the RAA.

**V. Adjournment**

At 5:50 p.m., on a motion made by Ms. Brogan, seconded by Ms. Smith Wilson, and unanimously approved, the meeting adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary



Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 28, 2016, at 4:00 p.m. at the Education Center.

**Present:** Ms. Sheila Brogan, President; Mr. Vincent Loncto, Vice-President; Ms. Christina Krauss; Mr. James Morgan; Ms. Jennie Smith Wilson

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Ojetta Townes, Manager of Human Resources; Dr. Alfredo Aguilar, Business Administrator/Board Secretary

**Absent:** None

**I. Motion to go Into Executive Session**

Ms. Brogan moved that the Board go into Executive Session for the purpose of discussing negotiations and personnel. Ms. Brogan stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Mr. Morgan, Ms. Smith Wilson, Mr. Loncto, Ms. Brogan

NAYS: None

**II. Negotiations**

The Board discussed the status of negotiations with the REA.

**III. Personnel**

The Board welcomed Susan Nold and congratulated her on her new position as Supervisor of English Language Arts/Media Literacy.

**IV. Reconvene Public Meeting**

At 4:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto and unanimously approved, the public meeting reconvened.

**V. Motion to go Into Executive Session**

At 6:49 p.m., Ms. Brogan moved that the Board go into Executive Session to discuss Personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Smith Wilson seconded the motion, which was unanimously approved.

**VI. Personnel**

The Board reviewed and discussed Dr. Fishbein's annual evaluation.

**VII. Reconvene Public Meeting and Adjournment**

At 7:45 p.m., on a motion made by Ms. Brogan, seconded by Mr. Loncto, and unanimously approved, the public meeting reconvened and adjourned.

Respectfully submitted,

Alfredo Aguilar  
Board Secretary